

dura-fibre

**United Paperworkers
and International Union
Local 432**

DISCIPLINE SLIP

Name: TIM JACOBS Date: 05/22/13

Incident: TIM WAS LEAD ON 05/20/13 WHEN EMPLOYEE STEVE WILZ HURT HIS SHOULDER WHILE PULLING ON WEB AT LAMINATOR W/ EVO. TIM WAS NOTIFY BY STEVE ON 05/20 AND HAD THE CHANCE TO REPORT INCIDENT TO SUPERVISOR THAT DAY BUT DID NOT REPORT UNTIL 05/21.
Points Assessed: 8

Contract Section: GENERAL RULES : GROUP 2 #5. FAILURE TO REPORT TO SUPERVISOR AN ON DUTY ACCIDENT OR INJURY ON THE DATE OF INJURY BEFORE LEAVING COMPANY PREMISES.

Supervisor: J Blum

- DURA FIBRE EMPLOYEE HANDBOOK PAGE 12 : ON THE JOB INJURIES
- DURA FIBRE POLICY : ACCIDENT REPORTING, INVESTIGATION PLAN - ACCIDENT REPORTING PROCEDURES

I hereby acknowledge receipt of this notice. This acknowledge is not an admission of any kind.

STATED WOULD NOT SIGN UNTIL ISSUE IS SETTLED SB

SEG

Employee: _____ Date: _____

I request a meeting to discuss this matter. Yes ✓ No _____

I request union representation at the meeting. Yes ✓ No _____

Ex. 22

Employee Copy